

Illinois Coalition Against Domestic Violence



Annual Report FY2008

While you sleep, we are here 24 hours per day, 7 days per week, 8760 hours per year—just like the police and fire departments.

The Illinois Coalition Against Domestic Violence is organized as a not-for-profit under the laws of the state of Illinois and the U.S. Internal Revenue Service.

ILLINOIS COALITION AGAINST DOMESTIC VIOLENCE

Vision and Mission Statement

The Vision of the Illinois Coalition Against Domestic Violence is to eliminate violence against women and their children:

To promote the eradication of domestic violence across the state of Illinois;

To ensure the safety of survivors, their access to services, and their freedom of choice;

To hold abusers accountable for the violence they perpetrate; and

To encourage the development of victim-sensitive laws, policies and procedures across all systems that impact survivors of domestic violence.

The Mission of ICADV is

To:

- Provide **statewide leadership** as the voice for survivors of domestic violence and the programs that serve them
- Change fundamental **societal attitudes** and institutions that promote/tolerate/condone domestic violence
- Ensure that women and children have knowledge of and access to all **services and opportunities**,* endeavoring to provide these services locally

In a way that:

- Respects women's and children's choices and cultural diversity
- Utilizes all available levers:
- Public policy advocacy
- Program capacity and delivery
- Community awareness and education
- Cooperation with associated agencies
- Partnerships with communities and key stakeholders

*Services and opportunities should include: crisis telephone counseling, temporary shelter, peer and professional counseling, assistance in obtaining community resources, help to acquire employment skills, work referral.

Letter from Out-going President Nancy Kelley

In some ways, an organization's strength can be measured by its capacity to respond effectively and adapt well to change. This past year has certainly presented many changes both internal and external to the Illinois Coalition Against Domestic Violence. I have had the privilege to witness, from the vantage point of board president, how not only the ICADV as a whole but also individual members have responded with flexibility, creativity, and resourcefulness.

Some very difficult choices had to be made mid-year when it became clear that we were facing significant VOCA funding cuts. This situation could have easily turned ugly if we allowed ourselves to be distracted by anger, blame or despair. Instead, through a concentrated effort by the staff and member programs, the ICADV responded as proactively as possible to gather information, formulate options and arrive at a workable plan of action.

The past year also brought about a major change in leadership as executive director, Cheryl Howard, submitted her resignation. Board membership reluctantly accepted and promptly focused on figuring out how to best proceed through this change. A transition team was formed to guide membership and staff. They held regional meetings to allow for input from each program. An ad hoc search committee acted with the utmost thoroughness and fairness as they carried out their task of recruiting, interviewing and recommending the best candidate. A new executive director, Vickie Smith, joined us just as we were looking forward to the new fiscal year.

Throughout the year, board committees carried forward their work toward the strategic plan. While absolutely every objective was not met in our ambitious plan, real steps have been achieved. A couple of examples include more timely and accessible communication of committee work through minutes posted on the website, clarification and updating of membership categories and processes to become a member, development of a revised Coalition brochure and steps toward leadership development within membership.

Many forces that bring about change are still at work both outside and within the Coalition. Some allow us a bit of control while others are far beyond it. I trust that, going into the next year, we will continue to rely on our combined knowledge, individual talents and a commitment to the process of working collectively to find the best ways to serve people impacted by domestic violence.

Nancy Kelley

Out-going ICADV President

Letter from In-coming President Joyce Coffee

Change is in the air. A new administration is coming to Washington, the Coalition has a new Executive Director and President, and financial challenges abound. As a coalition, we have faced challenges before, but what currently faces our member programs is sobering. Federal, state, county, city, and private funding sources are all describing tight days ahead. We are all feeling the pinch: we are all operating lean and mean. We have all been called upon to make some tough decisions, and many more are probably ahead.

In such a climate we are all faced with re-evaluating our core principles, core operating procedures, core services. Are we still committed to safety for victims and accountability for abusers? Of course we are! Are we still dedicated to the belief that victims across the state should have reasonable access to services? Certainly! Do we believe that until violence against women (in all its forms) has been definitively addressed, that there can be no question about the need for a comprehensive domestic violence infrastructure across the state – that such an infrastructure has never been adequately funded? That services for women are the last funded, and can not now, by default, be the first to go? Resoundingly, yes!!

Then our jobs are not yet done, and our fight is not yet over. We must stand for thousands of victims across this great state for whom we are beacons of hope. We must stand together, because standing alone means we will collectively fail. When resources become scarce, competition increases. But we must take a different road: for us cooperation must increase. We have done this before – we must do it again. We are not just working at jobs. We hold destiny in our hands. The future may look dark, but it has never been clearer.

So with our eyes firmly fixed on the future, recognizing the obstacles in our path, but not being deterred by them, let us solidify for our daughters and sons, that which burns brightly in our hearts: PEACE!!

Yours for a Brighter Tomorrow,

Joyce

Ambitious 3 year plan (2008-2010)

- Build a sustainable ICADV operations funding model
- Improve staff and board operational interaction
- Recruit, orient, and maintain member programs, especially new programs and/or directors
- Drive legislative and government program domestic violence agendas
- Develop a 3-year statewide services plan
- Develop the next generation of leaders in the field of domestic violence
- Lobby and advocate for increased local private funds for programs
- Improve effective partnerships with crucial key stakeholders
- Keep domestic violence in front of society

The Marketing and Public Relations Committee was tasked with identifying specific marketing messages for various stakeholders. Large cuts in federal funding for domestic violence programs helped narrow the focus of the Committee's work during FY08. The Committee worked closely with the Public Policy and Government Funding Committee to create press packets, hold press conferences, and bring attention to the problem.

Press conferences were held throughout the state and press releases sent to news media state wide to keep the general public and the legislators aware of the impact of funding cuts to victims and their children. Many state and federal legislators participated in the press conferences.

A press kit was developed to assist domestic violence service provider agencies to conduct press conferences in their areas,

The Committee also began revamping marketing materials for ICADV, including a brochure that explains the overall purpose of ICADV.

The press conferences and packets became part of the marketing material delivery plan. Within that plan, TV media were targeted and in some cases covered the press conferences.

To make up the funding gap caused by the federal cuts, Illinois State legislators added \$1.4 million to the state budget line item that helps provide money for domestic violence service provider programs.

The Stakeholders Committee completed a document containing a list of funders and grantors that could be useful to domestic violence service providers looking for additional funding.

The Training & Leadership Committee submitted a survey to all ICADV member domestic violence programs regarding critical skills for managing a domestic violence service program (an executive director of a domestic violence program and for a domestic violence program director). The Committee created a "talent" inventory to identify high potential leaders around the state. Then the Committee began looking at ways to incorporate, possible new leaders as successors, into ICADV's senior decision making. This is one of several ways to create leadership exposure opportunities, which is a work in progress. Following its strategic initiatives, the Training Committee and the ICADV Training Institute will begin offering a new leadership track and training on April 8-9, 2009.

The Membership Committee was provided an opportunity to move the Coalition in a new direction by opening its board membership to state protocol approved Partner Abuse Intervention Programs (PAIP). These programs work with abusers, most of whom are men. This is a huge step in the battered women's movement and recognizes that ending domestic violence means we can no longer go it alone.

A survey was made of the PAIPs to find out what they desired to have from their membership in the Coalition. Once this was accomplished, the Committee created new benefits for members. It also created standards for membership. The Committee created new standards for membership in ICADV, including Voting Board Members, Community Partners, and Friends. The bylaws of the organization were changed to reflect the work of the Membership Committee.

Also, the Committee identified all the full service non-ICADV domestic violence service providers in the state and asked each if it would like to join ICADV as a voting board member.

To encourage existing board members in their daily work, the Committee provided handouts regarding employee evaluation tools.

The Operations Committee indirectly reviewed the funding priorities internal to ICADV through the large federal cuts that would take effect in fiscal year 2009. Through this process, the Committee reflected on adjusting funding for things such as training. The Committee also set guidelines for email action alerts.

Another area that Operations worked on was ensuring that minutes from all ICADV Committees are posted promptly to the ICADV board members-only section of the ICADV website, so members are able to keep track of what is going on with the work of all the committees.

The Public Policy Committee helped define the domestic violence agenda statewide, as well as create a policy platform for ICADV to use with state and federal elected officials.

The Committee worked closely with the Marketing Committee to advertise federal funding cuts through state-wide press conferences.

The Committee worked to help increase the competencies of board members regarding legislative education visits. Representatives from one or two agencies, each week, went to the state capitol to meet their legislators, see hearings, and watch both the Senate and House work.

The Services Committee completed one of its three objectives in Year One: Assess the current state of domestic violence in Illinois, including each type of service. The Committee partially completed objective two, which is to identify gaps in service, both regionally and statewide, and determine service priorities.

The Committee decided to review recent reports compiled by others. This included analyzing lengthy documents, including the following:

- Mayor's Office on Domestic Violence: Assessment of Domestic Violence Services In Chicago
- Loyola Research on Domestic Violence Infonet Data
- Chicago Foundation for Women Report: What Will It Take?
- IL Department of Human Services: Trends and Issues document
- ICADV Court Accountability position paper
- IL Criminal Justice Information Authority Victim Services Committee meeting materials

After review of those documents, the Committee recognized that the essential missing piece was information from local domestic violence service providers throughout Illinois. Therefore, to more fully assess the current state of domestic violence in Illinois and to start to identify service gaps and priorities, the Committee tackled these tasks:

- Developed an ICADV Services Committee Victim Feedback Questionnaire that programs used to gather feedback from survivors. This information was compiled and assessed.
- Developed a Services Gaps survey for programs to: 1) identify and prioritize external and internal service gaps in their communities, and 2) identify collaborations with other entities that could help address those gaps/priorities.

Each year, the Illinois Coalition Against Domestic Violence staff provide outreach through its public education materials and trainings. The Coalition also provides federal pass through dollars to domestic violence programs.

Public education materials

The Coalition has over 45 different pieces of resource materials that are distributed throughout the United States. The Coalition created and distributed over 170,000 pieces of public education materials during fiscal year 2008 to domestic violence survivors, domestic violence programs, other professionals, and the general public.

The formats of the materials include:

- Brochures that cover issues including women with special needs, older battered women, effects of domestic violence on children
- Pamphlets on safety planning and dynamics of domestic violence
- Booklets that include a detailed reference guide for victims/survivors and a guide for family and friends
- Posters with powerful visual images and a strong message

Most material is available in both English and Spanish and some material is available in Korean and Polish.

Trainings

During fiscal year 2008, the ICADV Training Institute trained 964 people. Trainings included the legally mandated 40-hour domestic violence training; the annual children's training; Board Management & Fiscal Accountability; Prevention, Early Intervention and Crisis Response; Economic Empowerment; Enforcement of Orders of Protection Across State Lines; IL Certified Domestic Violence Professionals test taking preparation; IL Domestic Violence Act issues; annual legal training; management training; women's advocacy training; and various web-based trainings, including confidentiality.

ICADV trained 792 individuals at 18 trainings during fiscal year 2008.

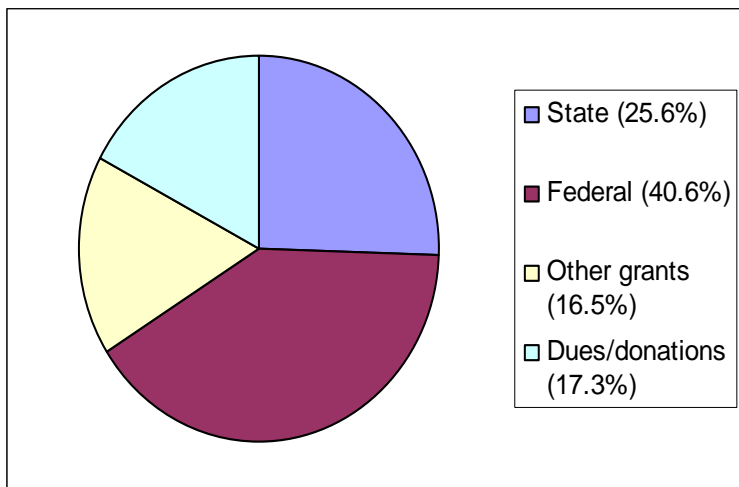
Grants

ICADV administers Victims of Crime Act (VOCA) and Violence Against Women Act (VAWA) grant funds. VOCA funds are provided to local domestic violence agencies throughout Illinois for the purpose of providing legal advocacy, medical advocacy, counseling, and therapy services to survivors of domestic violence and their children. VAWA funds are provided to local domestic violence agencies for the purpose of providing services to underserved or unserved client populations such as Latina victims of domestic violence; victims living in rural areas of Illinois; and survivors of domestic violence who also have chemical dependency issues. In FY08, ICADV administered over \$4.4 million in VOCA and VAWA funds that supported 195 projects operating in domestic violence service providers throughout the State.



ICADV: Building strong and healthy families.

ICADV: Funding and projects at a glance



Revenue by source

Federal funding (\$396,565.77)

- Family Violence Prevention and Services Act (FVPSA)
- Violence Against Women Act (VAWA)
- Victim of Crime Act (VOCA)

State funding (\$250,764.44)

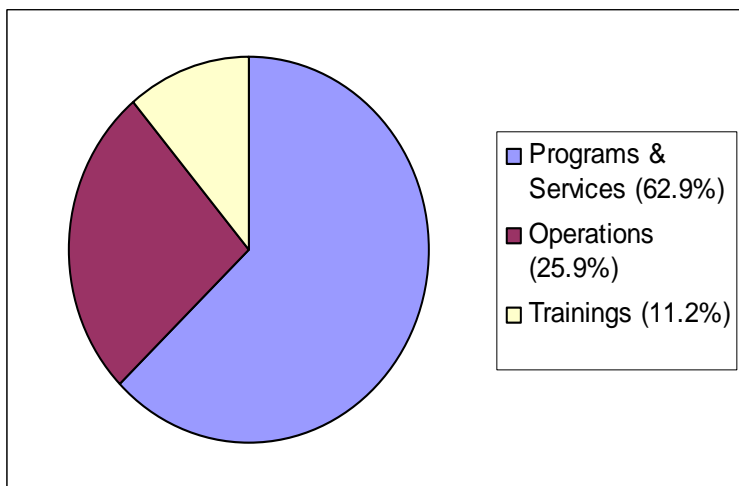
- IL Attorney General's Office
- IL Criminal Justice Information Authority
- IL Dept. of Human Services

Other grants (\$161,287.34)

- Chicago Foundation for Women
- Altria
- Allstate
- Little Angel

Dues and donations

(\$169,331.99)

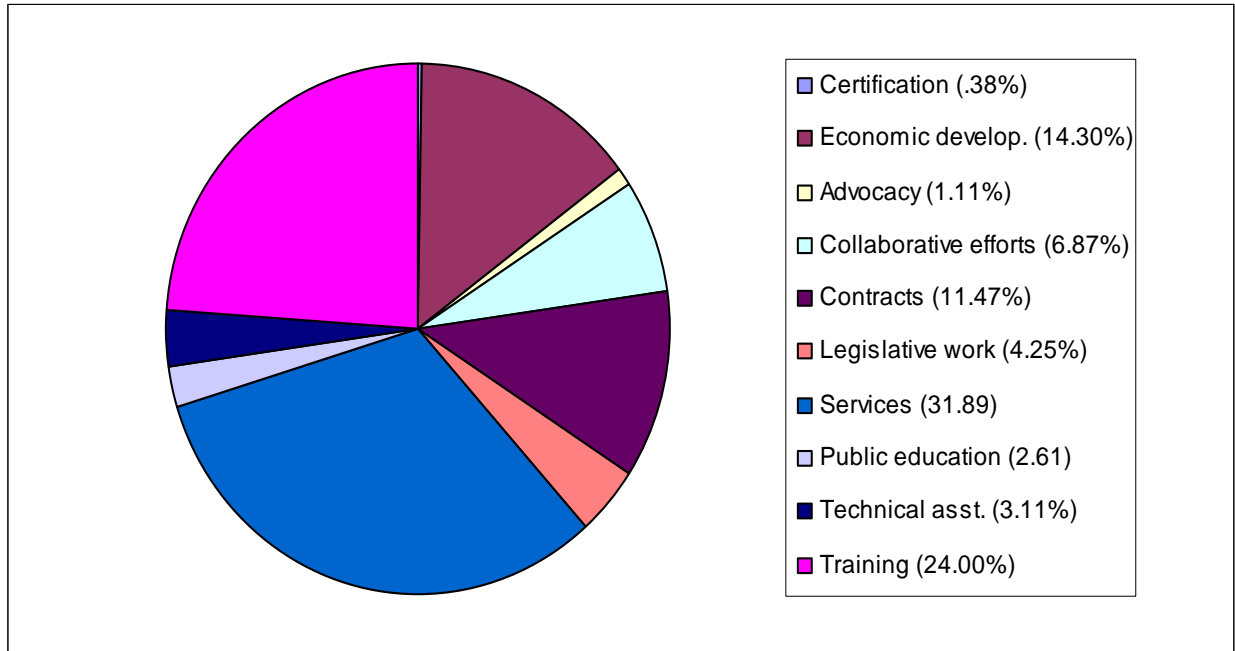


Expenses by Category

- Programs and Services (public education, technical assistance, policy advocacy) (\$615,157.66)
- Contractual (\$159,129.99)
- Operations (\$253,285.65)
- Training (\$109,506.23)

Total: \$977,949.54

ICADV Programs



Certification: ICADV works with the Illinois Certified Domestic Violence Professionals and the Certified Partner Abuse Intervention Programs to help ensure the best qualified individuals and domestic violence victim services agencies are available.

Economic development: ICADV provides training and technical assistance to domestic violence programs working with low-income clients to help provide the clients with financial literacy, thereby raising them out of poverty to help break their financial dependence on abusers.

Advocacy: ICADV staff work with other agencies to make sure the systems designed to help victims of domestic violence don't revictimize victims.

Collaborative efforts: ICADV staff work closely on various projects to make sure the collective voices of battered women and the programs that serve them are heard at the state and national level.

Contracts: ICADV provides federal pass-through dollars to qualified domestic violence service provider agencies.

Legislative work: ICADV staff educate legislators regarding the impacts that proposed bills would have on survivors of domestic violence.

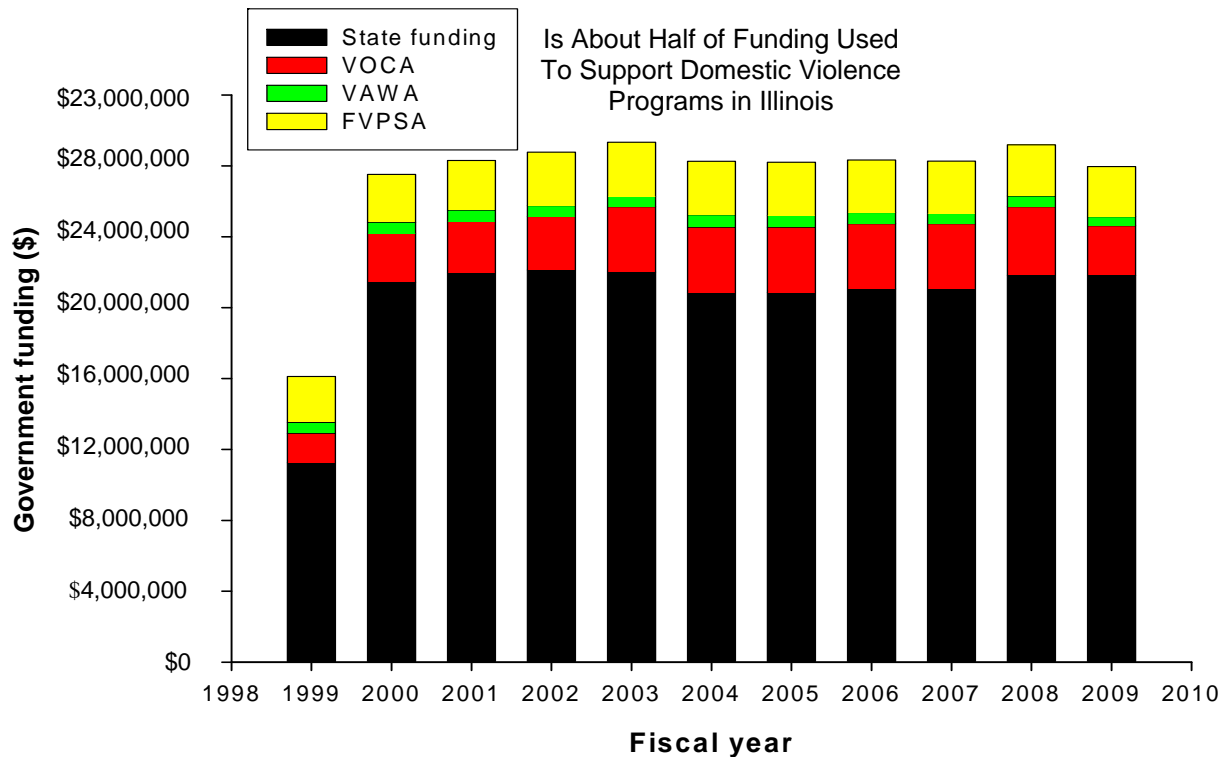
Services: ICADV works with domestic violence service providers to ensure that the best possible victim-centered services, including confidentiality, safety, and survivor empowerment, are offered at member and funded agencies.

Public Education: ICADV creates, prints, and distributes public education materials.

Technical Assistance: Each year, the ICADV offices receives thousands of requests for information ranging from the location of a service provider, to the latest in newly passed laws.

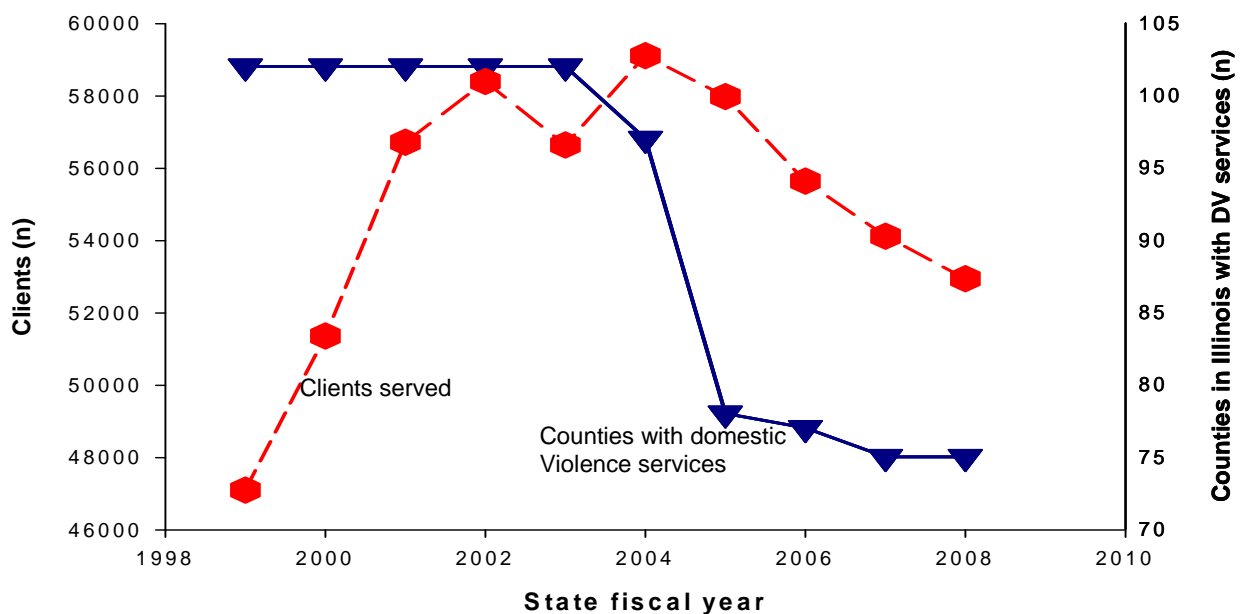
Training: ICADV provides trainings throughout the year to many individuals from all the allied fields that touch upon domestic violence, such as attorneys, law enforcement officers, therapists, and individuals from the health-care industry.

Government Funding for Illinois Domestic Violence Services

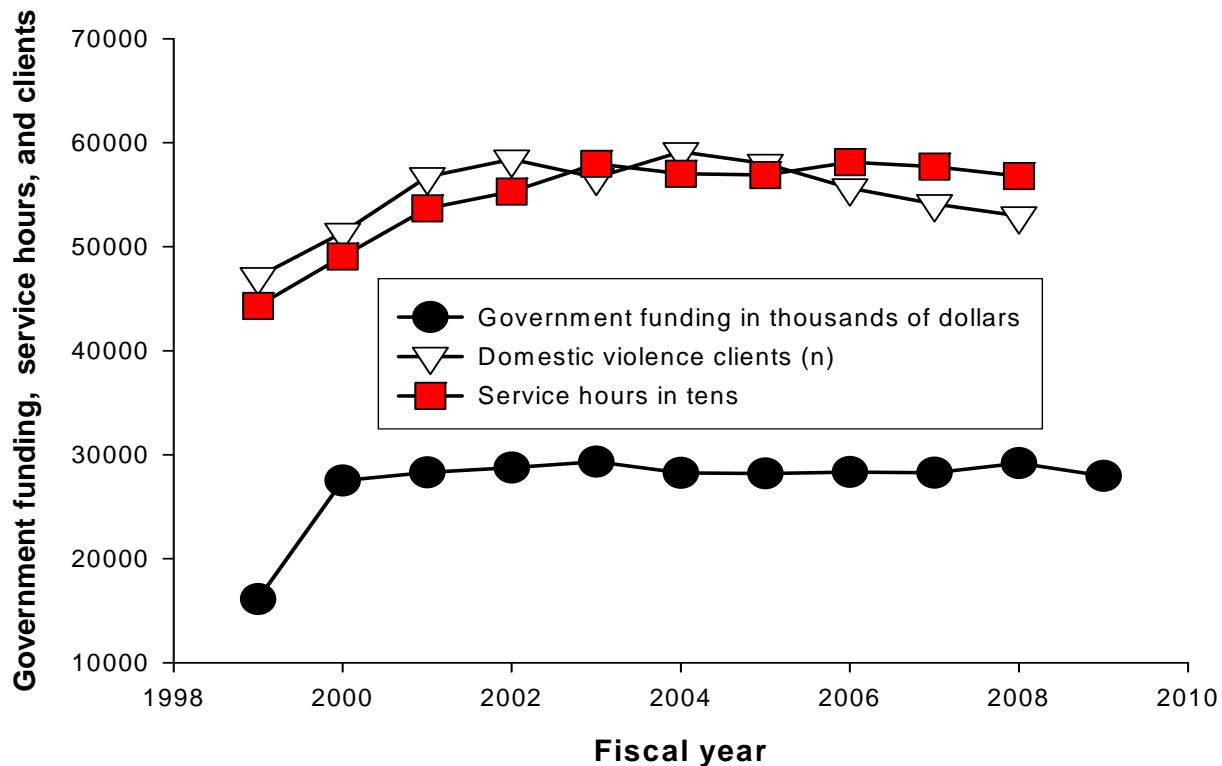


Domestic violence victim services providers in Illinois have experienced a downward trend in both state and federal funding since fiscal year 2003. Inflation exaggerated the cuts, which led to closure of satellite offices in many rural counties throughout the state from fiscal year 2003 up to the present. Of Illinois' 102 counties, all of which had service in 2002, 27 no longer provide services for victims of domestic violence. The resulting loss of clients is visible in the graph below.

Domestic Violence Victims and Counties with Domestic Violence Services



Clients, Government Funding, & Service Hours of Illinois Domestic Violence Service Providers



Despite the bleak fiscal situation for many domestic violence service providers, they continue to serve victims and provide many hours of service each year. Many of the clients seeking service require legal advocacy for obtaining an order of protection and remaining involved in the criminal prosecution of the batterer. These clients require many fewer hours than those seeking shelter. As the economy worsens, it becomes more difficult for many clients to find jobs and the economic independence they need to be able to leave their abusers for good. As a result, clients seeking shelter stay longer.

ICADV Members FY2008

Voting Board Members

Nancy Kelley—President of Board
Phoenix Crisis Center, Inc.
Granite City, IL 618-451-1118

E. Jeannine Woods—VP/Secretary of Board
Cairo Women's Shelter
Cairo, IL 618-734-4377

Jim Walters—Treasurer of Board
Hope of East Central Illinois
Charleston, IL 217-348-5931

Marla Reynolds
Mercer County Family Crisis Center
Aledo, IL 309-582-7233

Margarette Trushel
OASIS Women's Center
Alton, IL 618-465-1978

Linda Healy
Mutual Ground
Aurora, IL 630-897-0084 ext 101

Mary Lou Shepherd
**Violence Prevention Center
of Southwestern IL**
Belleville, IL 618-236-2531

Debbie White
CDV/Neville House
Bloomington, IL 309-828-8913

Martha Daly
Fulton/Mason Crisis Service
Canton, IL 309-647-7487

Camille Dorris
The Women's Center Inc
Carbondale, IL 618-549-4807, ext. 231

Alice Snyder/Kathy Donnelly
**PAVE – People Against Violent Environ-
ments**
Centralia, IL 618-533-7233

Kathy Doherty
Between Friends
Chicago, IL 773-274-5232

Cordelia Ryan
Chicago Abused Women Coalition
Chicago, IL 773-489-9081

Joyce Coffee
Family Rescue
Chicago, IL 773-375-1918

Dawn Dalton
Hull House--Women's Counseling Center
Chicago, IL 773-561-3500

Youngju Ji
Korean American Women In Need
Chicago, IL 773-583-1392

Ida Anger
Metropolitan Family Service
Chicago, IL 773-884-3310

Maria Pesqueira
Mujeres Latinas en Accion
Chicago, IL 773-890-7676

Crystal Bass-White
Neopolitan Lighthouse
ChicaSally Kleaveland
Rainbow House
Chicago, IL 773-521-1815

Judy/Panko Reis/Linda Miller
Women w/Disabilities
Chicago, IL 312/238-7238

James May/Maretta Derickson
Your Family Resource Connection
Danville, IL 217-446-1217

Teri Ducey
DOVE
Decatur, IL 217-428-6616

ICADV Members (cont.)

Voting Board Members (cont.)

Pam Wiseman

Safe Passage

DeKalb, IL 815-756-7930

Gretchen Vapnar

Community Crisis Center

Elgin, IL 847-697-2380

Karen Singer

YWCA Evanston/North Shore

Evanston, IL 847-864-8445

Anita Rumage

VOICES – YWCA of Freeport

Freeport, IL 815-235-1681

Carrie Altfisch-Melton

CHOICES

Galena, IL 815-777-36Teri Ducey

Cathy Richardson

Safe Harbor Family Crisis Center

Galesburg, IL 309-343-7233

Barbara Wingo

Anna Bixby's Women's Center

Harrisburg, IL 618-252-8380

Diane Bedrosian

South Suburban Family Shelter

Homewood, IL 708-798-7737

Dona Leanard

Crisis Center Foundation

Jacksonville, IL 217-243-4357

Sheila Schmitz/Carrie Jo Clausen

Guardian Angel Community Services

Joliet, IL 815-729-0930

Robin Savage

Harbor House

Kankakee, IL 815-932-5814

Lynn Siegel

Constance Morris House--The Pillars Community Service

LaGrange, IL 708-485-0069

Diane Mayfield

WIRC—CCAA Victim Services

Macomb, IL 309-837-6622

Pat Prinzevalle

Sarah's Inn

Oak Park, IL 708-386-3305

Linda Bookwalter

SWAN – Stopping Women Abuse Now

Olney, IL 618-392-3556

Rebecca Darr

WINGS

Palatine, IL 847-908-0310, ext. 12

Martha Herm

The Center for Prevention of Abuse

Peoria, IL 309-691-0551

Connie Doran

Freedom House

Princeton, IL 815-872-0087

Marilena Frier

QUANADA

Quincy, IL 217-222-3069

Donna Moulton

HOPE of Rochelle

Rochelle, IL 815-562-4323

Violetta Talandis

Family Resources

Rock Island, IL 563-326-6431

Becky Winstead

WAVE – Working Against Violent Environments

Rockford, IL 815-966-1287

ICADV Members (cont.)

Voting Board Members (cont.)

Carol Fitzgerald/Addie Chattic
YWCA of Sauk Valley
Sterling, IL 815-625-0333

Margaret Morrison
ADV/SAS
Streator, IL 815-672-2353

Edward Vega
Crisis Center for South Suburbia
Tinley Park, IL 708-429-7255

Tami Tunnell
A Woman's Fund
Urbana, IL 217-384-4462

Tami Silverman
Sojourn Shelter & Services
Springfield, IL 217-726-5100

Phyllis DeMott—past President
A Safe Place
Waukegan, IL 847-731-7165

Karen Kuchar
DuPage Co. Family Shelter Service
Wheaton, IL 630-221-8290

Jane Farmer
Turning Point
Woodstock, IL 815-338-8081

Officers elected September 2007
Term runs 2007-2008

Community Partners

Robert Agnoli
The Salvation Army Family and Community Services
Chicago, IL

Friends

Devin Dittrich
Legal Assistance Foundation of Metro Chicago
Connie Shoemake

ICADV Staff

Bookkeeper—Kris Barnett

*Director of Contract Management and Electronic Communications—
Sarah Conlon*

Director of Operations—Jacqueline Ferguson

Director of Training and Public Education—Theresa Sakolsky

Economic Empowerment Project Manager—Kelly Goodall

Executive Director—Cheryl Howard

in-coming Executive Director—Vickie Smith

Office Manager—Heather Russell

Training Coordinator—Pam Groves

Donations to ICADV may be given at any time. You may specify where you would like your dollars to be spent (public policy, training, public education, disbursed to all 53 member programs, etc.)

Please make checks payable to ICADV and mail to 801 S. 11th St., Springfield, IL 62703.

